



গড়গাঁও মহাবিদ্যালয়  
GARGAON COLLEGE

**INTERNAL MONITORING COMMITTEE  
FOR  
DIFFERENTLY-ABLED (DIVYANGJAN)**



**GARGAON COLLEGE  
SIMALUGURI-785686  
SIVASAGAR (ASSAM)**

## INTERNAL MONITORING COMMITTEE FOR DIFFERENTLY-ABLED (DIVYANGJAN)

Gargaon College established the Internal Committee for Differently-abled (Divyangjan) in accordance with the UGC Scheme for Persons with Disabilities to safeguard the rights of individuals with disabilities on 21.08.2023.

The Committee's objectives are as follows:

- to safeguard individuals with disabilities in accordance with various laws;
- to remove obstacles that may impede their advancement and empowerment
- aims to raise awareness of the rights and needs of people with disabilities by organising events and activities.
- seeks to meet the various requirements of students, faculty, administrative staff, and visitors with disabilities.

### **Internal Committee for Differently-abled (Divyangjan) comprises of:**

**Chairman:** Dr. Sabyasachi Mahanta, Principal, Gargaon College

**Vice- Chairman:** Dr. Rina Handique, Vice Principal

**Student development officer:** Dr. Pobon Gogoi

**Teacher representative:** Monuroma Phukon

**Expert advisor:** Dr. Surajit Saikia, IQAC Coordinator

**Core Members:** All HOD's of the departments.

## **Responsibilities:**

### **a. Accessibility Audits:**

Regular assessment of the campus, classrooms, laboratories, and facilities to ensure they are accessible for Divyangjan are done.

### **b. Advocacy and Awareness:**

Workshops and awareness programs for students, faculty, and staff on issues related to disability, sensitivity, and rights are regularly conducted.

### **c. Support Services:**

Identification and necessary support services such as note-takers, sign language interpreters, or assistive technology are provided.

### **d. Policy Review:**

Regular review and updated college policies to ensure they are inclusive and aligned with national and international standards for disability rights are conducted.

### **e. Communication:**

Open communication channels for Divyangjan to express their concerns, suggestions, and feedback have been established.

### **f. Training:**

Training sessions for faculty and staff on inclusive teaching and working practices are organized.

### **g. Emergency Response Planning:**

Development and implementation of emergency response plans that consider the unique needs of Divyangjan are regularly done.

**Meeting Frequency:**

The committee meets at least quarterly, with additional meetings scheduled as needed.

**Feedback Mechanism:**

Establishment of feedback mechanism for students and employees to provide input, anonymously if needed.

**Resource Allocation:**

Advocation for and allocation of resources to address accessibility needs, including infrastructure improvements and assistive technologies.

By implementation of such a monitoring committee, Gargaon College has succeeded in creating an inclusive and supportive environment for Divyangjan students and employees.



